

Louisiana Society for Human Resources Management (LASHRM)
Position Description

TITLE: LASHRM International Representative

REPORTS TO: LASHRM State Council Director

Function:

Assists and promotes the understanding of internationalization at the state council and chapter level within the state. Communicates state, area and national goals and policies relative to internationalization to the chapters in the state.

Duties and Responsibilities:

1. Encourage the appointment of an international director for appropriate chapters within the state.
2. Develop and work with the chapter's international directors to ensure they have information and materials to promote internationalization.
3. Develop and distribute information to the state council and chapters within the state on internationalization.
4. Be available for presentations if and when appropriate, or help to identify speakers.
5. Identifies Global Companies operating in the State of Louisiana.
6. Maintains a database of those companies.
7. Promotes SHRM, LASHRM and the local chapters as resources to the identified Global community in the State of Louisiana.
8. Serves as a non-voting member of the state council and is expected to attend and participate in all council meetings.

Requirements:

1. Must be an SHRM member in good standing throughout the duration of participation on the Governing Body (Article VI, Section D). HRCI certification highly desirable.
2. Appointment is made by the State Council Director. (Article VI, Section E)
3. Should be able to visit chapters throughout the state as needed.
4. Serves a term beginning the first day of January and ending the last day of December. May be reappointed in the same position for not more than four additional consecutive years. (Article VI, Section E)